

**Lake Land College
Board of Trustees
District No. 517**



Regular Board Meeting No. 696
Board and Administration Center, Room 011
Mattoon, IL
December 9, 2024

Minutes

Call to Order.

Chair Cadwell called the December 9, 2024, regular meeting of the Lake Land College Board of Trustees to order at 6:00 p.m. in room 011 of the Board and Administration Center, Mattoon, IL.

Chairman Cadwell announced that Trustee Wright would serve as Acting Board Secretary in the absence of Trustee Storm.

Roll Call.

Trustees Physically Present:

Trustees Physically Present: Mr. Gary Cadwell, Chair; Mr. Kevin Curtis; Mr. Larry D. Lilly; Ms. Doris Reynolds and Mr. Thomas Wright, Vice-Chair.

Trustees Absent: Trustee Dave Storm, Trustee Denise Walk and Student Trustee Abbie Kelly.

Others Participating via Telephonic or Electronic Means: None.

Others Present:

Dr. Jonathan Bullock, President; Dr. Ikemefuna Nwosu, Vice President for Academic Services; Mr. John Woodruff, Vice President for Business Services; Ms. Jean Anne Highland, Chief of Staff; Ms. Seirra Laughhunn, Executive Assistant to the President's Office; and members of the staff.

Approval of Consent Items.

Trustee Curtis moved and Trustee Reynolds seconded to approve the following consent items:

1. Approval of Minutes of November 11, 2024, Regular Meeting.
2. Approval of Minutes of November 11, 2024, Closed Session.
3. Approval of Agenda of December 9, 2024, Board of Trustees Meeting.
4. Bills for Payment and Travel Expenses, Including Trustee Travel Reimbursement.

The following is a summary by funds:

Education Fund	\$	37,704.65
Building Fund	\$	68,808.24
Site & Construction Fund	\$	720,632.28
Bond & Interest Fund	\$	6,549,007.64
Auxiliary Services Fund	\$	42,071.85
Restricted Purposes Fund	\$	233,593.06
Working Cash Fund	\$	-
Audit Fund	\$	-
Liability Insurance Fund	\$	53,324.91
Student Accts Receivables	\$	137,240.78
Total	\$	7,842,383.41

For a summary of trustee travel reimbursement and details of bills refer to [the Board of Trustees web page](#).

5. Destruction of Tape Recording of the June 12, 2023, Closed Session.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Lilly, Reynolds and Wright.

No: None.

Advisory Vote: None.

Absent: Trustee Storm, Trustee Walk and Student Trustee Kelly.

Motion carried.

Hearing of Citizens, Faculty, and Staff.

There were no public comments.

Committee Reports.

ICCTA/Legislative.

Trustee Walk was not present and thus no report was given.

Resource & Development.

Trustee Reynolds, Committee Chair, said the Committee did not meet since the last regular Board meeting.

Finance.

Trustee Storm, Committee Chair, was not present and thus no report was given.

Buildings & Site.

Trustee Curtis, Committee Chair, said the Committee did not meet since the last regular Board meeting.

Foundation.

Trustee Wright, Foundation Liaison, highlighted the following information and said this was provided by Ms. Christina Donsbach, Executive Director for College Advancement:

- November was an exciting month celebrating our scholarship recipients! We had over 70 students attend our Foundation scholarship recipient pizza party on November 6th and another 15 attended the brunch with Sarah Bush Lincoln. An additional 50 students submitted thank-you notes to their donors through our scholarship software.
- Over 170 donor impact statements were mailed to scholarship donors in November sharing their scholarship recipient(s), scholarship balances and impacts of their donation.
- The Foundation Year End appeal/holiday card should be landing in mailboxes any day.
- A friendly reminder that the 2025-2026 Foundation scholarship application opened on November 1 and will remain open for the first cycle through January 31st.

Student Report

Ms. Abbie Kelly, Student Trustee, was not present and thus no report was given.

President's Report.

Dr. Bullock gave the following updates:

- The College received a payment in November from the Illinois Department of Corrections for \$1.6 million toward the FY 2025 outstanding balance. A balance of \$841,707 remains outstanding.
- The College received a payment in November from the Illinois Department of Juvenile Justice (IDJJ) for \$25,287 toward the FY 2025 outstanding balance. A balance of \$46,862 remains outstanding.
- In November, the College received payments from the State of Illinois for FY 2025 credit hour reimbursement of \$352,776 and equalization of \$574,383. A balance of \$3.2 million in credit hour reimbursement and \$4.0 million in equalization remains outstanding.
- The College received \$3 million in property tax payments in November.

Dr. Bullock also highlighted the 2025 legislative agenda for the Illinois Council of Community College Presidents.

Business - Non-action Items.

Monthly Data Point Discussion – Strategic Plan Bi-Annual Report and Key Performance Indicators Review.

Ms. Jean Anne Highland, Chief of Staff, presented on the latest Strategic Plan Bi-Annual Report and highlighted progress being made on numerous strategic initiatives within the current planning cycle. Ms. Lisa Cole, Director of Data Analytics, highlighted the updated key performance indicators or metrics included within the Bi-Annual Report.

Navigator News Awards.

Ms. Highland presented a memorandum from Mr. Tim Stolz, Student Life Specialist, recognizing several student members of the Navigator News staff who won awards at the annual conference of the Illinois Community College Journalism Association.

Post Issuance Tax Compliance Report.

Trustees heard a presentation from Mr. John Woodruff, Vice President for Business Services and Treasurer, as compliance officer for the College's bond record-keeping policy, in which he reported that, following a thorough review, the College is in compliance with all applicable federal tax requirements related to tax advantage obligation bond record-keeping requirements and no further action by the College is needed at this time.

Proposed Revisions to Board Policy 05.04.09 – *Leave for Jury Duty or Court Attendance.*

Mr. Woodruff presented recommendations to the Board to consider revising the above-referenced Policy. Trustees reviewed a memorandum from Ms. Dustha Wahls, Director of Human Resources, along with details of the proposed language for the Policy.

For Policy 05.04.09, Mr. Woodruff reported that the need to modify the Policy is to clarify leave for jury duty is applicable for full-time employees and that in instances where we would not be renumeraling payment to the full-time employee that they would have the option to utilize any existing vacation or personal time they might have.

Mr. Woodruff said the administration is submitting proposed revisions to this Policy as first reading, and we will bring these recommendations back to the Board for approval during the January 2025 regular Board meeting.

Calendar of Events.

Trustees reviewed a calendar of upcoming events. Additionally, Dr. Bullock reminded the Board about the special Board meeting on April 14, 2025, at 4:00 p.m.

Action Items.

Approval of Resolution No. 1224-013:

Resolution providing for the issue of not to exceed \$5,100,000 General Obligation Community College Bonds of the District for the purpose of paying claims against the District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the proposed sale of said bonds to the purchaser thereof.

Mr. Woodruff said the above-referenced Resolution is the final step required by the Board for the issuance of up to \$5,100,000 in bonds. He said the bonding will help support the following list of recommended projects:

- Phase II/Second level construction and remodel including equipment/furniture purchases to complete the Effingham Technology Center. (Estimated start – January 2025 and estimated completion – July 2025)
- Northwest labs and chemical storage updating, remodel and furniture/equipment purchase. (Estimated start – May 2025 - estimated completion July 2025)
- Improvements to Mattoon Campus that include building a new open athletic facility complete with outdoor restrooms and concessions and related equipment/furniture. (Estimated start – first quarter of 2025 and estimated completion – September 2025)

- Webb Hall updating, remodel and furniture/equipment purchase of the Tutoring & Testing Space. (Estimated start – May 2025 - estimated completion July 2025)

Mr. Woodruff said a public hearing was held during the November 11, 2024, regular Board meeting and all required public notifications have been issued. He said the administration has received no public comment on our intent to issue the bonds and upon Board approval of this final Resolution, the College will conduct a bond sale on December 10, 2024.

Trustee Reynolds moved and Trustee Lilly seconded to adopt as presented Resolution No. 1224-013 – a Resolution providing for the issue of not to exceed \$5,100,000 General Obligation Community College Bonds of the District for the purpose of paying claims against the District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the proposed sale of said bonds to the purchaser thereof. [A full and complete copy of the Resolution is attached to and part of these minutes.]

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Lilly, Reynolds and Wright.

No: None.

Advisory Vote: None.

Absent: Trustee Storm, Trustee Walk and Student Trustee Kelly.

Motion carried.

Acceptance of October 2024 Financial Statements.

Trustees reviewed the October 2024 Financial Statements and a memorandum from Mr. Woodruff that highlighted the Financial Statements and significant variances. Mr. Woodruff said some of the significant variances are timing related and should normalize by year's end.

Trustee Curtis moved and Trustee Reynolds seconded to approve as presented the October 2024 Financial Statements.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Lilly, Reynolds and Wright.

No: None.

Advisory Vote: None.

Absent: Trustee Storm, Trustee Walk and Student Trustee Kelly.

Motion carried.

Approval of Resolution No. 1224-014 Abating the Tax Heretofore Levied for the Year 2024 to Pay Debt Service on General Obligation Refunding Bonds (Alternate Revenue Source), Series 2016B, of Community College District No. 517.

Mr. Woodruff reminded Trustees that on December 11, 2006, the Board of Trustees approved the issuance of \$2,200,000 in general obligation bonds for the construction of the new Fitness Center. He said nine years ago, the Board approved the refinancing of the balance of this debt, as the College was able to do so at a lower interest rate. He said Ms. Madge Shoot, Comptroller, reported the alternate bond levy needs to be abated in its entirety prior to the County Clerks' deadline in March. Mr. Woodruff said abatement is necessary because the obligation bonds are paid through student fees. Trustees reviewed details of the Resolution.

Trustee Lilly moved and Trustee Reynolds seconded to approve as presented Resolution No. 1224-014, a resolution abating the tax heretofore levied for the year 2024 to pay debt service on General Obligation Refunding Bonds (Alternate Revenue Source), Series 2016B, of Community College District No. 517. [A full and complete copy of the Resolution is attached to and part of these minutes.]

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Lilly, Reynolds and Wright.

No: None.

Advisory Vote: None.

Absent: Trustee Storm, Trustee Walk and Student Trustee Kelly.

Motion carried.

Approval of Resolution No. 1224-015 – Authorize Preparation of Tentative Budget.

Trustees heard a recommendation from Mr. Woodruff for the Board to approve the above referenced Resolution. Trustees reviewed details of the Resolution.

Trustee Curtis moved and Trustee Reynolds seconded to approve the Resolution No. 1224-015 to authorize preparation of the tentative FY 2026 Budget. [A full and complete copy of the Resolution is attached to and part of these minutes.]

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Lilly, Reynolds and Wright.

No: None.

Advisory Vote: None.

Absent: Trustee Storm, Trustee Walk and Student Trustee Kelly.

Motion carried.

Approval of Proposed Revisions to Board Policies 05.04.15 – *Absence Due to Inclement Weather*, 11.03 – *Whistleblower and Fraud Reporting Protection Policy* and 11.08.01 – *Employees' Records*.

Mr. Woodruff highlighted recommendation from Ms. Wahls that the Board consider proposed revisions to three Policies listed above. The proposed revisions included all details of the recommended changes for each policy.

Mr. Woodruff said for Policy 05.04.15 that effective January 1, 2025, Public Act 103-0749 requires payroll compensation if a campus is closed due to a city, county, or State declaration of a winter weather emergency. Ms. Wahls memo noted that per the new legislation, employees who provide educational support services to the campus should be paid their daily, regular rate of pay and benefits if the closure precludes them from performing their regularly scheduled duties and the employee would have reported for work. The memo noted that the pay related to the closure does not apply if the employee is given a rescheduled day and services are rendered. The proposed revisions detailed the required aspects of the new law.

For Policy 11.03, Mr. Woodruff reported that effective January 1, 2025, modifications will be incorporated into the Illinois Whistleblower Act. He said modifications expand the Act's section on retaliation for protected disclosures. The proposed revisions reflected the various legislative changes.

For Policy 11.08.01, Mr. Woodruff reported that effective January 1, 2025, Public Act 103-0727 amends the Illinois Personnel Record Review Act. He noted the amendment refines the requirements for making a valid personnel record request. The proposed revisions included all details or pertinent aspects of the amendment.

For Policies 05.04.15 and 11.08.01, Mr. Woodruff said the administration submitted proposed revisions to these two policies as first reading during the November 2024 meeting and since that time the administration has not received any requests for additional changes.

For Policy 11.03, Mr. Woodruff said the administration respectfully requests the Board waive first reading and approve the revisions due to the modifications to the Illinois Whistleblower Act taking effect January 1, 2025.

Trustee Lilly moved and Trustee Curtis seconded to approve as presented revisions to Board Policies 05.04.15 – *Absence Due to Inclement Weather* and 11.08.01 – *Employees' Records* and waive first reading to approve revisions to Board Policy 11.03 – *Whistleblower and Fraud Reporting Protection*.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Lilly, Reynolds and Wright.

No: None.

Advisory Vote: None.

Absent: Trustee Storm, Trustee Walk and Student Trustee Kelly.

Motion carried.

Approval of MOU between the College and AFSCME, Council 31, for Instructors at the Logan Correctional Center.

Dr. Bullock presented a recommendation from Ms. Wahls for the Board to approve a memorandum of understanding (MOU) between the College and the American Federation of State, County and Municipal Employees (AFSCME), Council 31. Dr. Bullock reported that AFSCME petitioned the Illinois Educational Labor Relations Board for inclusion of the instructors at Logan Correctional Center to be covered under their collective bargaining agreement, which has been approved. He said this MOU will clarify those positions at Logan that will now be under the collective bargaining agreement.

Trustee Curtis moved and Trustee Reynolds seconded to approve as presented a memorandum of understanding between the College and the American Federation of State, County and Municipal Employees (AFSCME), Council 31.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Lilly, Reynolds and Wright.

No: None.

Advisory Vote: None.

Absent: Trustee Storm, Trustee Walk and Student Trustee Kelly.

Motion carried.

Approval of New Student Club – Fellowship of Christian Athletes at Lake Land College.

Ms. Highland presented a recommendation for the Board to approve the constitution to establish a new student club – the Fellowship of Christian Athletes at Lake Land College. Trustees received a memorandum highlighting the purpose and the constitution for the club. Ms. Highland said the proposed new club meets the requirements of club status and have been approved by the Student Government Association. She also said the club would be open to any current Lake Land College students who wish to join.

Trustee Cadwell moved and Trustee Wright seconded to approve as presented a new student club – the Fellowship of Christian Athletes at Lake Land College.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Lilly, Reynolds and Wright.

No: None.

Advisory Vote: None.

Absent: Trustee Storm, Trustee Walk and Student Trustee Kelly.

Motion carried.

Approval of Purchase for Limo Classroom Combo from Moss Enterprises.

Mr. Woodruff highlighted a recommendation from Ms. Bonnie Moore, Director to the Center for Business and Industry, for the Board to approve the purchase of the SES Limo Classroom Combo from Moss Enterprises of Johnston, Iowa, in the amount of \$29,700.00 for a Robot Operating System (ROS) training platform and a suite of comprehensive educational materials. Trustees received the quote from Moss Enterprises.

Mr. Woodruff reported that this purchase will be funded entirely through the Perkins Leadership Grant, with grant outcomes focused on advancing career exploration and technical education for middle school students. He also reported the SES Limo Classroom Combo will be utilized in our “Teens with Tools” program in Summer 2025. Additionally, it may be utilized for Flex Tech Friday applications and will directly support Perkins-pending programs in Mechanical Electrical Technology and IT Programming. Mr. Woodruff noted the package includes a robust ROS (Robot Operating System) training platform and a suite of comprehensive educational materials.

Mr. Woodruff noted that a bid is not necessary per Board Policy 10.22 (4.L.) as Moss Enterprises is a single-source provider for this educational equipment and related materials.

Trustee Reynolds moved and Trustee Curtis seconded to approve as presented the purchase of the SES Limo Classroom Combo from Moss Enterprises of Johnston, Iowa, in the amount of \$29,700.00 for a Robot Operating System (ROS) training platform and a suite of comprehensive educational materials.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Lilly, Reynolds and Wright.

No: None.

Advisory Vote: None.

Absent: Trustee Storm, Trustee Walk and Student Trustee Kelly.

Motion carried.

Approval of Laker Connect Dual Credit Program and Associated Tuition and Fees Schedule and Waivers.

Dr. Ike Nwosu, Vice President for Academic Services, introduced Ms. Tessa Wiles, Director of Dual Credit, who in turn recommended the Board approve the proposed Laker Connect Dual Credit Program, including the associated tuition and fees schedule and waivers for a two-year pilot for FY2026 and FY2027. Trustees received a summary of the proposed and reimagined Laker Connect program. Ms. Wiles presented an update on key objectives with the program. She said the proposed schedule of dual credit tuition and fees will be dependent upon whether school districts sign a Laker Connect Intergovernmental Agreement (IGA) with the College. She noted that financial incentives are provided for school districts that enter into an IGA,

including providing free tuition for students in a Dual 1 Pathway. Additionally, Ms. Wiles reported that students from schools with a signed IGA who meet the established Laker Connect requirements will receive a tuition waiver, encouraging them to choose Lake Land College as their next step after graduation. She said the amount of their tuition waiver would be based upon their level of participation with the Laker Connect program.

Trustee Reynolds moved and Trustee Curtis seconded to approve as presented the Laker Connect Dual Credit Program, including the associated tuition and fees schedule and waivers for a two-year pilot for FY2026 and FY2027.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Lilly, Reynolds and Wright.

No: None.

Advisory Vote: None.

Absent: Trustee Storm, Trustee Walk and Student Trustee Kelly.

Motion carried.

Closed Session

7:02 p.m. – Trustee Curtis moved and Trustee Reynolds seconded to convene to closed session, pursuant to Chapter 5 of the Illinois Compiled Statutes Section 120/2(c)(1) and (21), to consider the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the College and to review the minutes of meetings lawfully closed under the Open Meetings Act.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Lilly, Reynolds and Wright.

No: None.

Advisory Vote: None.

Absent: Trustee Storm, Trustee Walk and Student Trustee Kelly.

Motion carried.

Return to Open Session - Roll Call

7:08 p.m.

Trustees Physically Present: Mr. Gary Cadwell, Chair; Mr. Kevin Curtis; Mr. Larry D. Lilly; Ms. Doris Reynolds and Mr. Thomas Wright, Vice-Chair.

Trustees Absent: Trustee Storm, Trustee Walk and Student Trustee Kelly.

Others Participating via Telephonic or Electronic Means: None.

Approval of Release or Non-Release of Closed Session Minutes as Discussed in Closed Session.

Trustee Reynolds moved and Trustee Lilly seconded to approve the release of closed session minutes for section 1 of the June 10, 2024 meeting, sections 1 and 2 of the September 9, 2024 meeting, and section 1 of the November 11, 2024 meeting; and not approve the release of closed session minutes for all other sections in this review period as the need for confidentiality still exists.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Lilly, Reynolds and Wright.

No: None.

Advisory Vote: None.

Absent: Trustee Storm, Trustee Walk and Student Trustee Kelly.

Motion carried.

Appointment of Division Chair of the Business and Technology Division as Discussed in Closed Session.

Trustee Reynolds moved and Trustee Curtis seconded to approve the hiring of Mr. Brian Madlem as Division Chair of the Business and Technology Division effective 1/10/2025. Chair Cadwell said this followed discussion on the topic held in closed session.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Lilly, Reynolds and Wright.

No: None.

Advisory Vote: None.

Absent: Trustee Storm, Trustee Walk and Student Trustee Kelly.

Motion carried.

Approval of the Human Resources Report as Discussed in Closed Session.

Trustees reviewed the Human Resources Report. Dr. Bullock requested the Board approve the Report as presented and he highlighted some of the recommended personnel changes.

Trustee Curtis motioned and Trustee Lilly seconded to approve as presented the following standard Human Resources Report. Chair Cadwell said this followed discussion on the topic held in closed session related only to the appointment of a full-time, tenure-track faculty employee.

The following employees are recommended for FMLA leave. Board policy 05.04.12.

Burrell, Bryan	11/4/24-1/2/25 Intermittent and continuous
Hunter, Kim	12/12/24-3/6/25 intermittent and continuous
Jones, Rashawn	4/14/25-7/7/25
Nugent, Sue	10/2/24-10/2/25 Intermittent and Continuous
Pearce, Clark	11/21/24-2/13/25

Additional Appointments

The following employees are recommended for additional appointments

	Position	Effective Date
Part-time		
Black, Gabriel	Basketball Scorers/Timers	11/12/24
	Primary position Print Shop Technician Ast	
Mtonga, Natasha	Student Services Intern	11/14/24
	Primary Position Laker Mascot Talent	
Schout, Nellie	Student Services Intern	11/20/24
	Primary Position Tutor	

New Hire-Employees

The following employees are recommended for hire

	Position	Effective Date
Unpaid		
Hammond-Lawyer, Stephanie	Dual Credit Instructor	11/13/24
Shoemaker, Christine	Dual Credit Instructor	11/18/24
Full-time		
Bridges, Stephanie	Custodian	1/5/25

Full-time Grant Funded

Arndt, James	Correctional Construction Occupations Inst	11/12/24
Donaldson, Douglas	Correctional Manufacturing Skills Instructor	11/18/24
Huelsmann, Allan	Correctional Construction Occupations Inst	11/18/24
Lange, Patrick	Correctional Commercial Custodial Instructor	11/25/24

Part-time

Bohac, Autumn	Adjunct Faculty Allied Health Division	1/13/25
Carr, William	Adjunct Faculty Business Division	1/13/25
Knoblett, Morgan	Newspaper Editor - Student Newspaper	11/20/24
Ndjoku, Gradi	International Student Ambassador	9/18/24
Robb, Rylee	Student Services Intern	11/21/24

Terminations/Resignations

The following employees are terminating employment

	Position	Effective Date
Full-time		
Shoot, James	Groundskeeper	12/31/24
Whitacre, Deborah	WIOA Financial Operations Coordinator	10/25/24

Part-time

Bishop, Jerik	Bookstore Rush Worker	5/30/24
Cook, Jason	Web Developer	10/25/24
de Kovachich, Sean	Mailroom Assistant	5/9/24
Gross, Jacqueline	Adjunct Faculty Humanities Division	12/8/23
Phiri, Fred	Bookstore Rush Worker	5/9/24
Silva, Vanessa	Bookstore Rush Worker	5/16/24
Stamps, Ian	Adj Reading Instructor	12/8/23
Tozer, Michel	Adjunct Faculty Social Science Division	5/8/23
Yeakel, Kaylee	Bookstore Rush Worker	5/16/24

Transfers/Promotions

The following employees are recommended for a change in position

	Position	Effective Date
Full-time		
Bowling, Emily	Wide Format Specialist	1/2/25
	Transferring from Print Shop Technician Ast	
Strader, Wyatt	Infrastructure Analyst	12/10/24
	Transferring from Technical Support Specialist	
Full-time Tenure Track		
Hinds, Kambri	Cosmetology Instructor	1/10/25
	Transferring from Cosmetology Clinical Instructor	
Full-time - Grant Funded		
Hawkins, Anna	Correctional Commercial Cooking Inst	12/9/24
	Transferring from Correctional Off Assistant	

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Lilly, Reynolds and Wright.

No: None.

Advisory Vote: None.

Absent: Trustee Storm, Trustee Walk and Student Trustee Kelly.

Motion carried.

Other Business. (Non-action)

There was no additional discussion.

Adjournment.

Trustee Curtis moved and Trustee Reynolds seconded to adjourn the meeting at 7:12 p.m.

There was no further discussion.

Motion carried by unanimous voice vote.

Approved by:

/s/ Gary Cadwell
Board Chair

/s/ Dave Storm
Board Secretary

*Note – See Board of Trustees web page for any referenced attachments to these minutes.

https://www.lakelandcollege.edu/col/board_minutes/